

TriLite designs and builds the world's smallest projection displays and ensures that everyone can enjoy augmented vision as lightweight as the eyewear of today. To successfully continue our ambitious growth, we are looking for an

**TEAM LEAD OPTICAL ENGINEERING (full-time)**  
(f/m/d)

**Your responsibilities:**

- Organize and lead design activities for the development and introduction of new products and continuous improvement for existing products.
- Lead, mentor and built a high performing optical engineering team.
- Provide expert level optical engineering expertise and best-practice design for Research, Development and sustaining efforts.
- Contribute to design work and prototyping for proof of concepts products and assemblies.
- Generate designs that meet all requirements, including documentation, process compliance, reliability, testability, manufacturability, and performance.
- Provide root cause analysis for failures, and improve designs to mitigate those failures.
- Generate tools and procedures for manufacturing that improve efficiency and product yield and which reduce costs.
- Provide cost and schedule estimates for various tasks.
- Contribute to and lead technical design review to multidisciplinary teams and upper management.

**Your qualifications:**

- Masters degree or similar in Optical Engineering, Electrical Engineering, Physics, or related technical discipline.
- 4+ years of industry experience.
- Experience with and knowledge of imaging optics design.
- Professional experience in one or more of the following fields photonics, optics, optoelectronics, simulation (e.g., MATLAB, ZEMAX, Code V, TracePro), CAD design (e.g., SolidWorks)
- Experience with semiconductor laser and/or MEMS technologies is a plus.
- A successful candidate needs to be flexible, receptive to ideas from others, team-oriented, and willing to work with scientists, engineers and others for continuing to push the technology envelope from varied technical backgrounds.
- Expect this work to include interfacing with cross-functional teams responsible for designing and producing exciting new display technologies.
- Excellent spoken and written English (International applicants: Knowledge of the German language a plus).
- Ability to work as an autonomous and flexible developer in an interdisciplinary team
- Outgoing personality and good communication skills.
- Willingness to travel.

**Your benefits:**

- Being at the forefront of a research and development field that has the potential to change the way we consume information forever.
- Young pioneering team with a flat hierarchy structure.
- Intensive cooperation with international and reputable electronics companies.
- Excellent development opportunities.
- We offer an attractive and performance-oriented salary, based on your qualifications and experience. This may be superior to the minimum wage set out in the collective agreement

Applicants must have work permission for Austria/EU.

Please email your CV to [hr@trilite-tech.com](mailto:hr@trilite-tech.com), with reference to the job title.

No cover letter is required.

We are looking forward to receiving your application!